

ABSTRACT

FROM THE CSR REPORT
FOR THE YEAR 2021

CONTENT

02

Foreword

03

Economic standards

03

Ecological standards

04

Social standards

DEAR READERS,

Dealing with climate change is one of the greatest tasks of our time. It is good that, when it comes to sustainability, we are no longer discussing whether a transformation of the economy needs to take place, but how this will happen in concrete terms. In doing so, we should first think of the opportunity to keep our planet livable for us and future generations, and not of prohibitions, problems, and abandonment. With this picture in mind, we are actively part of the change. We set the course toward CO₂ neutrality with our initial **Fit4Future** project. Last year, we decided to completely decarbonize the ACPS Automotive Group by 2040. In addition, we want to steadily increase the share of recycled materials, especially in the material groups steel, aluminum, and plastics. In parallel, we are driving forward the switch to regenerative energy sources at all our plants and want to increasingly use our own facilities and buildings to generate sustainable electricity from solar power in the future.

On the road to sustainable transformation, we aim to create added value for all our stakeholders in the spirit of ESG (Environment/Social/Governance). For us, ecological, social, and economic responsibility are inseparable.

In this report you can read about where we currently stand and what further goals, we have set ourselves for the coming year. We hope you find it informative and look forward to your feedback.

Yours,

Caspar Baumhauer
Chief Executive Officer

Dr. Dietmar Bufka
Chief Operations Officer

Volker Butz
Chief Financial Officer

ECONOMIC STANDARDS

A clear focus on the challenges of the future - that is the strategy of ACPS Automotive. For this reason, we open up completely new markets and business areas, but also consistently develop existing technologies further in order to serve existing customers as well as to win new customers.

In order to be able to realize this within a fair framework, we rely on procurement that ensures customer satisfaction, the quality of our products and an exemplary relationship with all our business partners. In doing so, we are guided by our clear compliance guidelines, which ensure that we adhere to the legally and ethically correct framework at all times:

- Compliance Letter: this is signed by all our suppliers and is designed to ensure that compliance with human rights, all laws and ethical standards, and environmental protection are respected along the supply chain
- Anti-corruption policy
- Whistleblowing policy including anonymous hotline
- Gifts and hospitality policy
- Sponsorship and Charity Policy
- Policy on prevention of money laundering and fraud
- Economic Sanctions and Export Control Policy

***What we aim for the future:
25 % recycling of steel, plastics
and aluminum by 2025.***

ECOLOGICAL STANDARDS

ACPS Automotive follows a clear environmental strategy that focuses in particular on the conservation of natural resources and the minimization of harmful environmental impacts. Our strategy covers key areas of action such as climate protection, the environmental impact of production, and the improvement of environmental performance. The essentials in brief:

- Environmental certification according to ISO 14001 at all production and main development sites
- Energy certification according to ISO 50001 at our production plant in Kecskemét
- Recycling of our products according to the Directive 2000/52/EC end-of-life vehicles

- Reduction of energy demand through various approaches:
 - Expansion of lightweight materials to be able to reduce wall thicknesses
 - Planning topology optimization software for improved drawings, which reduces material consumption
 - Conducting design reviews to optimize weld lengths
 - Reduce weight of bike racks by 2.5kg resulting in CO₂ savings for the end customer
 - Mobile working to save CO₂ in commuter traffic

***What we aim for the future:
Certified, CO₂-neutral supplier
by 2040; switch to 100%
renewable energy by 2025;
introduce a sustainability rating
for our suppliers.***

SOCIAL STANDARDS

Four principles of equal importance form the core elements of our collaboration: "Driving innovation", "Customer focus", "Commitment to our fellow human beings" and "Results orientation". These basic elements are our guideline for professional, collegial cooperation and provide orientation for ACPS Automotive employees. They also define what is important to us, how we do business and what sets us apart. We also offer our employees the following benefits:

- Hazard analysis of every workplace at ACPS Automotive to ensure maximum safety
- Establishment of a standardized, Group-wide HSE management system with external support
- Continuing education programs for individual advancement
- Promotion of social engagement projects at each site; a total of around €16,000 is donated to a charitable cause
- Mobile working enables a better work-life balance and protects the environment
- Promoting employee health through healthy meals, sports activities, and free fruit
- Our e-bike leasing ensures sufficient exercise in everyday life

***What we aim to do in the future:
Introduction of a Group-wide
occupational health and safety
management system ISO 45001.***

The ACPS Automotive headquarter in Ingersheim

ACPS Automotive GmbH
Bertha-Benz-Strasse 2
74379 Ingersheim
Germany

T +49 (0) 7142 9930-0
info@acps-automotive.com

www.acps-automotive.com
www.oris-automotive.com