

ABSTRACT

FROM THE CSR REPORT
FOR THE YEAR 2020

CONTENT

02

Foreword

03

Economic standards

03

Ecological standards

04

Social standards

DEAR READERS,

2020

was a year we will never forget - the spread of the novel Coronavirus has impacted our lives in ways we could not have imagined before. As this report is being published, the world is still battling the COVID-19 pandemic. The possible consequences and lessons from this crisis are not yet foreseeable. But we can already see that COVID-19 has hit us hard in many areas of life: our health is at risk, mutual encounters as well as private and business travel are only possible under more difficult conditions. At the same time, we are experiencing that necessary changes are possible if we act decisively together.

This CSR report, written for the first time by ACPS Automotive, is also about necessary changes. In order to make our contribution to mitigating the rapidly advancing climate change, we have set ourselves the goal of achieving CO₂-neutral production.

To achieve this ambitious goal, we are working hard on a group-wide CSR management system that will help us collect the necessary information on our CO₂ emissions and then optimise them. So far, we have been able to appoint a CSR officer at each of our plants who is working on the issue locally.

In our company, the group-wide Code of Conduct provides our employees with the ethical and legal framework for all activities. Other important guidelines for our decisions are laid down in our compliance guidelines. In this report you can read about where we currently stand and what goals we have set ourselves for the coming year. We wish you an informative read and look forward to your feedback.

Herzliche Grüße,

Caspar Baumhauer
Chief Executive Officer

Dr. Dietmar Bufka
Chief Operations Officer

Volker Butz
Chief Financial Officer

ECONOMIC STANDARDS

ACPS Automotive's strategic approach is to meet both historical and future challenges by enhancing existing technologies, but also by entering entirely new markets and fields to serve both existing and new customers. To do this in a fair way, we focus on procurement that ensures customer satisfaction, the quality of our products and good relations with all our business partners. Our various compliance guidelines help us to ensure that we always adhere to the legal and ethically correct framework:

- Compliance Letter: this is signed by all our suppliers and is designed to ensure compliance with human rights, environmental protection and adherence to all laws as well as ethical standards along the supply chain.
- Anti-corruption policy
- Whistleblowing policy including anonymous hotline
- Gifts and hospitality policy
- Sponsorship and Charity Policy
- Anti-Money Laundering and Fraud Policy
- Economic Sanctions and Export Control Policy

***What we aim for the future:
25 % recycling of steel, plastic
and aluminum by 2025.***

ECOLOGICAL STANDARDS

The conservation of natural resources and the minimization of environmental impacts are the basic principles of our environmental strategy. The corresponding policy covers essential fields of action such as climate protection, the environmental impact of production and the improvement of environmental performance. The essentials in brief:

- Environmental certification according to ISO 14001 at all production and main development sites
- ISO 50001 energy certification at our production plant in Kecskemét
- Recycling of our products in accordance with Directive 2000/52/EC on end-of-life vehicles

- Reduction of energy demand through various approaches:
 - Expansion of lightweight materials to be able to reduce wall thicknesses.
 - Planning topology optimization software for improved drawings, which reduces material consumption.
 - Conduct design reviews to optimize weld lengths
 - Reducing the weight of the bike racks by 2.5 kg, resulting in CO₂ savings for the end customer.
 - Mobile working to save CO₂ in commuter traffic.

***What we aim for the future:
Certified, CO₂-neutral supplier
by 2040; switch to 100%
renewable energies by 2025;
introduction of a sustainability
assessment of our suppliers.***

SOCIAL STANDARDS

The core elements of our cooperation are the equally important principles of "driving innovation", "customer orientation", "commitment to our fellow human beings" and "results orientation". These principles provide orientation for ACPS employees and are a guideline for expected behaviour. They also define what is important to us, how we do business and what sets us apart. In addition, we offer the following benefits to our employees:

- Hazard analysis of every workplace at ACPS Automotive to ensure maximum safety.
- Establishment of a standardised, group-wide HSE management system with external support.
- Further training programmes for individual advancement.
- Promotion of social engagement projects at each site; a total of around €16,000 is donated to a charitable cause.
- Mobile working enables a better work-life balance and protects the environment.
- Promoting employee health through healthy meals and sporting activities, free fruit.
- Our e-bike leasing ensures sufficient exercise in everyday life.

***What we aim to do in the future:
Introduction of a group-wide
occupational health and safety
management system ISO 45001.***

The ACPS Automotive headquarter in Ingersheim

ACPS Automotive GmbH
Bertha-Benz-Strasse 2
74379 Ingersheim
Germany

T +49 (0) 7142 9930-0
F +49 (0) 7142 9930-239
info@acps-automotive.com

www.acps-automotive.com
www.oris-automotive.com